

JOB ANNOUNCEMENT

Wright Soil and Water Conservation District

POSITION TITLE: Engineering Technician - Full time position

POSITION LOCATION: Wright SWCD Office, 311 Brighton Ave S Ste. C, Buffalo, MN 55313

APPLICATION DEADLINE: 4:30 p.m. on May 20, 2024

ANTICIPATED INTERVIEWS: June 11-13, 2024

FULL SALARY RANGE: \$57,802 - \$90,360 (starting salary based upon qualifications and experience)

POSITION PURPOSE:

This position performs in a technical capacity to carry out the installation of the Wright Soil and Water Conservation District's Best Management Practices within Wright County. Technical duties include, but are not limited to, all facets of the design and installation of a conservation practice from the inception of the project to the check-out upon completion of construction. This position will also be fully involved with other District programs as time allows and as directed by the District Manager.

RESPONSIBILITIES:

- Advise landowners and oversee the installation of conservation practices
- Gather soil and water resource data for the preparation of conservation practice designs, including detailed land surveys and drainage area delineation for practice design
- Design conservation projects and practices to prevent soil erosion, sedimentation, and/or improve water quality
- Lead meetings with contractors prior to and during construction
- Supervise field layout, construction, and check-out of the conservation practices
- Conduct follow-up visits with landowners to advise/assist on the maintenance of conservation practices
- Operate drone to gather project information and documentation of completed projects
- Work in partnership with other government agencies, associations and landowners
- Write grants and administer funded projects from multiple cost-share programs
- Other tasks and duties as assigned based on business needs

MINIMUM QUALIFICATIONS:

- Associate or bachelor's degree in Natural Resource Management, Surveying, Biology, Hydrology, Soil Science and/or a related field
- Computer Skills: GIS, computer modeling programs, Microsoft Suite
- Strong interpersonal skills; capable of work effectively with individuals in the public, private, and Government sectors; self-motivated: able to work independently
- Physical ability to carry equipment over rough terrain and ability to perform outdoor work in all seasons of the year, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions
- Valid driver's license
- Must be able to pass a USDA security background check

DESIRED QUALIFICATIONS:

- Two (2) years of related technical experience working with landowners, the farming community, local government, and/or other community groups on Best Management Practices
- Experience with AutoCAD
- An understanding of agriculture and various natural resource agencies
- An understanding of Soil and Water Conservation District - functions, goals, and programs

BENEFITS:

Health, dental, vision, PTO, paid Holiday's, short and long-term disability, life insurance, and pension plan.

The Wright Soil and Water Conservation District is focused on building a workforce that is diverse and inclusive. We are an Equal Employment Opportunity Employer, and consider applicants for employment without regard to race, color, religion, sex, national origin, politics, marital status, disability, age, public assistance status, veteran status, sexual orientation, or any other basis forbidden under federal, state, or local law.

APPLICATION PROCESS:

To be considered, please submit by email or mail the [Wright SWCD Job Application Form](#) (found on wrightswcd.org website), cover letter, and a personal resume by the application deadline to:

Wright Soil and Water Conservation District

Luke Johnson, District Manager

311 Brighton Avenue S, Suite C

Buffalo, MN 55313

Email: luke.johnson@mn.nacdnet.net

Phone: 763-682-1933 ext. 3

Website: www.wrightswcd.org